



2019 GBR Squad Selection and Criteria

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Overview

The 2019 squad will be proposed by Lloyd Rosewell, Gary Lee, Ash Mann (Senior Manager) and Sara Garner (Youth manager) based on the following criteria.

- Consistent, (more than one discipline) 2018/19 podium places (at National Level Competition)
- Any appeal relating to non-selection to the GBR Squad should be sent to the GBR Lifesaving Steering Group

The aim is to select a squad of athletes who demonstrate a commitment to their year-round training and can support each other as a team. Events will be selected by Team Manager for each squad members at Test events in advance.

In 2019 the GBR Lifesaving Team will compete in (subject to athlete availability):

- European Youth Lifesaving Championships 2019, Riccione, Italy
- Senior Lifesaving Championships 2019, Riccione, Italy

Terms of Engagement-2019 GBR squad members are required:

- To declare they are willing and available to compete in Italy in 2019. Athletes unable to declare availability will not be considered eligible
- To be a British Citizen / hold a British Passport and be in good standing with RLSS UK/SLSGB/SLSA Wales
- Athletes must be an individual member of a full ILS member organisation, either SLSGB or RLSS UK



- To sign the GBR Lifesaving Athletes contract/Code of Conduct

Once all athletes have declared the initial squad will be announced via web and social media. Athletes MUST NOT discuss selection until the squad is announced. Anything shared before the Squad is formally announced will be in Breach of these Terms of Engagement.

The GBR teams for both Youth and Senior European Championships in Italy will be selected from the GBR Lifesaving squad by a committee of appointed selectors working in partnership with the Manager and coaches based on an athlete's **commitment, attitude, ability, potential and results.**

Both the Youth and Senior teams for Italy will be selected in July, to allow time for athletes to raise funds to travel and to train together.

Only GBR Lifesaving squad athletes will be eligible for selection to the team and there will be no appeals process. Athletes will be de-selected from the GBR Lifesaving squad for non-compliance with GBR Squad Terms of Engagement, this may include, but is not exclusive to; an unexpected drop in performance, non-attendance at training and competition, poor attitude/behaviour or a breach of the Code of Conduct.

Additional athletes can be invited to enter the Squad between March and July based on National level results in 2019, RLSS Speeds, SLSGB Pool Championships and a programme of Ocean Test events. This will allow a route to athletes who excel in the pool and on the beach in 2019 to be benchmarked against the current GBR Squad. Athletes who demonstrate excellent form over and above current GBR Squad members will be invited to declare their availability for International events and if available will be asked to join the GBR Squad based on the Terms of Engagement.

There will be no open trial in 2019, so all athletes and parents must understand that the selection panel's decision on the make-up of the teams is final. Appeals can only be submitted if the declared selection process has not been followed, appeals on the grounds of selectors opinion/judgement will be withdrawn. This will be communicated in the athlete declaration and where the athlete is under 18 years of age must be countersigned by a parent or guardian.



2019 Recognised Events

Domestic Events		International Events	
27 - Jan	SLSA Wales Pool Championships, Swansea, Wales	2019	2019 ILSE/ILS recognised events
16/17 - Mar	RLSS 2019 Speed Pool Championships		
27/28 - Apr	SLSGB Pool Championships, Cardiff, Wales		
25th May	TEST 1: GBR Ocean Test, Porthcawl, Wales		
8 th June	TEST 2: GBR Ocean Test, Exmouth		
9 th June	TEST 3: GBR Ocean Test, Exmouth		

The above reflect the GBR Team recognised events that athletes are guided to compete in. One pool event at either national or international 2018/19 or 2 beach test events 2019 as a minimum. Competing at both pool and test events will enhance your opportunity for selection (All athletes need to attend a minimum of 2 beach test events in 2019).

GBR Lifesaving Athletes Contract

This document sets out the contract between Squad Athletes and GBR Lifesaving. It outlines a framework of expected behaviours (code of conduct) for athletes who are stepping up to represent our country.

1. Athletes are expected to maximise their eligibility for selection to the GBR Team by attending and competing at as many events from the list as possible
2. Athletes are expected to commit to training with their own coach/club year-round, to maintain fitness, stamina and competitive edge



3. Athletes are expected to demonstrate team spirit and good behaviour whilst competing in events and training
4. Athletes will keep the GBR Management up to date on the training schedules and advise of results from competition
5. Athletes must declare all illness/injuries to the GBR Management
6. Athletes will endeavour to participate in any GBR Squad activity
7. Athletes will advise GBR Management if they become unavailable for selection at the earliest opportunity
8. All Squad athletes must sign the GBR Code of Conduct – Athlete Contract

Athletes whilst a member of the GBR Lifesaving Squad and team agree to abide by this code of conduct at all times. This contract begins once an athlete declares for the GBR Lifesaving Squad and continues, through trials, ranking events, training events, selection (both successful and unsuccessful), travel to the competition, in competition and whilst at the competition.

Importantly this code of conduct should also guide Athletes behaviour outside the GBR Lifesaving Squad at national, regional and club events to ensure our National Athletes are perceived as good role models for our sport.

An athlete may be excluded from any sanctioned GBR Lifesaving event, if they are in breach of any part of this code at the time of the event.



Code of Conduct

Your Behaviour

- Acknowledge your role as an ambassador for your Club, your Region, Governing Body and GBR Lifesaving before, during and after any event in which you participate
- Conduct yourself professionally at all times to the highest possible standards of behaviour
- Be a positive role model
- Wear GBR Lifesaving Team Kit whenever required and at all representative events, including Opening and Closing Ceremonies
- Not comment publicly or through social media either before or after on any squad or team selection decisions that have been made except with the permission of the Team Manager

Your Team and Your Training

- Respect the decisions made by the Team Manager, Coach and/or their Assistant(s)
- Attend all GBR Lifesaving squad sessions or give due notice and good reasons for non- attendance
- Follow all agreed training and competition programmes
- Be a 'good sport'. Applaud all good play whether by teammates or opponent/s
- Be mutually considerate of the physical and mental well-being of fellow squad/team members at all times, particularly with regard to shared accommodation and facilities and the creation of a positive team spirit

Your Sport

- Operate within the rules and the spirit of lifesaving sport.
- Observe the Fair Play Code for Lifesaving Sport, as included in the ILS and ILSE Competition Rulebooks
- Respect all competitors, and treat all opponents, as they would like to be treated themselves
- Display control, respect, dignity and professionalism to all involved in your sport
- Win with humility – lose with dignity
- Ensure strict compliance with the Anti-Doping regulations at all times, including notification of any Therapeutic Use Exemption (TUE) certificates within required timelines, and any Out- of-Competition Testing processes that may be applied



Alcohol

There is a zero-tolerance approach to all athletes consuming alcohol during training or attending a GBR Lifesaving event. This is clarified as follows:

- Athletes under the age of 18 are prohibited from taking alcohol at all times and regardless of the local laws relating to age, are deemed to be under the responsibility of the Management Team at all times.
- For athletes under 18 years of age the zero-tolerance approach to alcohol consumption commences from the point where the person legally responsible (parent/guardian) for the individual passes the responsibility to the team management to the point where this is passed back to the responsible person (parent/guardian) at the end of the event.
- Athletes over the age of eighteen.
 - The zero-alcohol policy commences when athlete departs from their home base to travel to any GBR Lifesaving activity and concludes when the athlete completes the final event of the competition. It also applies at all times when team kit is worn both in and out of competition.
 - For the purposes of this Code of Conduct, the final event of the competition may include attendance at a formal closing ceremony.
 - It is acknowledged that at end of event celebrations or party's alcohol may be available. Where this is the case, athletes over the age of 18 may consume a celebratory alcoholic drink but it is the entire responsibility of each athlete to ensure that they limit their consumption and at all times behave in a polite, considerate, respectful and reasonable manner. This applies whether or not Team Kit is worn.
- All athletes are deemed to be responsible for their own actions and must not indulge in any behaviour that is likely to cause offence and brings the GBR Lifesaving Squad, Team, RLSS UK SLSA Wales and SLSGB into disrepute.
- RLSS UK, SLSA Wales and SLSGB reserve the right to apply their own code of conduct to athletes at any point where this code concludes its responsibility.

Social Media

- Responsible use of Social Media networks is encouraged, but those who use such media must understand that any comments that they make or pictures or videos that they publish, even if they are intended as private comments or pictures, may be seen by people who may take offence at what they read or see or may cause offence to those who feature in the communication. Even if the comment or picture is not intended to cause offence, it is the person reading or seeing it who may feel offended, not the person writing or publishing it. Privacy settings on these accounts



are not infallible and comments and pictures may often be seen by anybody. Irresponsible, discourteous or offensive use of social media will be seen as a breach of this code of conduct

- Responsible use is encouraged and helps to inform those who cannot attend an event, how the team is faring in the competition. All personnel involved in any capacity with the GBR Lifesaving Team must not use Social Media to:
 - Make comments about squad or team selection issues unless authorised
 - Make comments or publish media that may be deemed as disrespectful to either RLSS UK, SLSA Wales SLSGB and GBR Lifesaving or aspiring athletes
 - Make comments or publish pictures that may be deemed as disrespectful about any member of the GBR Lifesaving Team Selection panel or the process used for selection
 - Make comments or publish media that may be deemed as disrespectful of fellow squad or team members
 - Make comments or publish media that may be deemed as disrespectful of the event host organisers
 - Make comments or publish media that may be deemed as disrespectful of other teams or their members
 - Make comments or publish media that may be deemed as disrespectful of any competition referee or official
 - Post any comment or publish any media that would bring the Joint RLSS UK/SLSA Wales/SLSGB steering group into disrepute

Breach of this code

Breach of this code of conduct may result in automatic exclusion from future GBR activity and may result in further action at the exclusive discretion of RLSS, SLSGB and the athletes club. If disciplinary action is taken by the GBR Management Team and the Steering Group to whom they report, the outcome may be shared with the Athletes respective governing body and club.

A serious breach of this code by an athlete during an event may result in immediate suspension from the team and the athlete suspended shall take no further part in that event. The above decision shall be determined by the Team Management at the event. As soon as possible after the event a position with regard to any further action will be agreed following consultation with RLSS, SLSA Wales and SLSGB.

Anyone found in breach of this Code will be given an opportunity to present their case to a formal hearing but this does not override a suspension at an event (as described above) when a formal hearing may be delayed to after the event. Any appeal against disciplinary decisions must be made in writing



to the Chair of the Steering Group within 7 days of the decision being made citing the justification for the appeal. Any appeal will be heard by an independent panel at the earliest opportunity.

Declaration - To be signed before the Athlete is confirmed as eligible for Selection for Team GBR

I acknowledge that I have read and understood the above and agree to abide by it. I understand that a breach of this code of conduct may render me liable to disciplinary action as member of the GBR Squad, also as a member of my governing body (RLSS UK, SLSA Wales or SLISGB or all) and/or the removal of my eligibility to compete as a member of the GBR Team.

Name: Signature: Date: